



Leq'á:mel First Nation

43101 Leq'á:mel Way
Deroche, BC V0M 1G0

Tel: 604-826-7976
Fax: 604-826-0362
humanresources@legamel.ca

Leq'á:mel First Nation | Employment Opportunity Guardians Team Member

Position Type: On-Call/Casual

Reports To: Guardians Coordinator

Department: Natural Resources

Hours: On call, including days, evenings, weekends, and night shifts

Wage: Based on experience and qualifications

Leq'á:mel First Nation (LFN) is located approximately 22 kilometres east of Mission, British Columbia. LFN continues to assert its inherent right to self-government throughout its Territory, which spans a significant portion of the Lower Mainland. The Nation is home to approximately 800 Leq'á:mel Xwélmexw (People) and is governed by Chief and Council under its Custom Election Code. Applicants should demonstrate knowledge of Leq'á:mel culture and traditions or a sincere willingness to learn.

Learn more about Leq'á:mel First Nation: <https://legamel.ca/>

Join Our Team

Leq'á:mel First Nation is seeking an on call/casual Guardians Team Member for its Natural Resources Department. This position has unpredictable hours, including evenings, weekends, and night shifts. Through the Leq'á:mel Guardians Initiative, the team member will support environmental and cultural monitoring, field data collection and reporting, fish salvage operations, invasive plant management, mapping, outreach, and community events. The role involves outdoor work in all weather conditions, both independently and as part of a team.

Key Responsibilities

Stewardship Activities

- Conduct environmental, cultural, and archaeological monitoring; collect required field data; and help protect culturally significant sites.
- Identify, map, help remove invasive plants, and support habitat restoration projects.
- Prepare maps, stream and habitat assessments, and reports related to monitoring and fieldwork.
- Support fish salvage operations and other stewardship activities.



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Team Participation

- Work collaboratively with the Guardians team on daily activities, as directed by the Guardians Coordinator.
- Support Guardians and Natural Resources initiatives.
- Assist with community outreach, education, events, and related activities as requested.

Knowledge, Skills & Abilities

The successful candidate will have or demonstrate:

- Knowledge of and respect for Leq'á:mel First Nation's social structure, traditions, values, culture, Territory, resources, protocols, and policies.
- An interest in and willingness to learn about the Leq'á:mel Guardians Initiative and Natural Resources Department.
- Strong organizational, planning, problem-solving, communication, and interpersonal skills.
- Ability to take initiative, manage priorities, and work effectively both independently and as part of a team.
- Ability to build positive, respectful relationships with community members, staff, and external partners.
- Basic to intermediate Microsoft Office skills and a willingness to learn new programs; training is available.
- Ability and willingness to work outdoors and perform physically demanding duties in all weather conditions.

Experience & Other Requirements

- Previous experience working with a First Nation or Indigenous organization is an asset.
- Experience in environmental or archaeological monitoring, natural resources, fisheries, habitat restoration, field data collection, mapping, reporting, or related stewardship work is an asset.
- Experience in a physically demanding outdoor role is an asset.
- A valid driver's licence is required.
- Must provide an acceptable criminal record check as a condition of employment.

Why Join Leq'á:mel First Nation?

Join a respectful, supportive, and collaborative workplace while helping protect Leq'á:mel waters, resources, and culturally significant areas through the Guardians Initiative.



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How to Apply

Please submit your **resume and cover letter** to:

Stella Laidman, HR Coordinator

Leq'á:mel First Nation

Email: humanresources@leqamel.ca

Use "Guardians Team Member" as the subject line and include your availability for days, evenings, weekends, and night shifts.

Leq'á:mel First Nation encourages applications from qualified Indigenous candidates. Under Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry.

This on-site position will remain open until filled. Remote work is not available. Only candidates selected for an interview will be contacted.